



DBE NEWS

Idaho Transportation Department

Published by DBE Supportive Services

Liz Healas, Editor

November 2004

Volume XIV

No. 2

Inside!

DBE Supportive Svs
Page 2

DBE Update
Page 3

Invitations to Bid
Page 14

ITD Hwy
Construction
Contract Awards
Page 15

ITD Hwy
Construction
Projects for Bid
Page 13

Newsroom
Page 4

Non-ITD Projects
Page 16

November
Crossword
Page 12

Request for
Statement of
Interest
Page 15

Training
Opportunities
Page 7

Cert Renewals For 2005 Begin

“No Changes” & “Three-Year Renewals” are due, DBEs!

DBEs, watch your mail! This month, DBE Supportive Services mails out “No Change” Affidavit For Continuing DBE Certification Forms to most DBEs.

Other DBEs will receive their three-year Certification Renewal Applications.

No Change Affidavit Forms

This quick and easy form is for DBEs who either were initially certified — or completed their last full three-year renewal — since 2002.

If *no* changes have happened since your

last certification or renewal that would affect your firm’s eligibility for the program, just fill out the form, sign it, and have it notarized.

HOWEVER: If you *have* had changes since your last certification or three-

(Continued on page 3)

2005 Bidders Registration Begins, Too

The federally-required information gathered will be used to determine the concentration of DBEs to the overall base of contractors, consultants and suppliers bidding on ITD Projects. This in turn will help develop future DBE goals — which is why it’s important that we receive these registration forms!

Attention Bidder:

Federal Regulation 49 CFR 26.11 (c), states, “[State DOTs and other recipients] must create and maintain a bidders list, consisting of all firms bidding on prime contracts and bidding or quoting subcontracts on DOT-assisted projects.” Each year for every firm, the following information must be included:

(Continued on page 12)

The Disadvantaged Business Enterprise (DBE) Supportive Services Program is designed to assist minority, women and disadvantaged business owners in developing and promoting their businesses in the highway construction industry. It was created by the U.S. Department of Transportation and is administered by the Idaho Transportation Department with the funding and oversight of the Federal Highway Administration. Any concerns regarding the administration of this program should be directed to Julie Caldwell, EEO Contract Compliance Officer, or Karen Sparkman, EEO Manager, at the Idaho Transportation Department.

DBE Supportive Services

Liz Healas, DBE Supportive Services Coordinator

(208) 334-8567

Elizabeth.Healas@itd.idaho.gov

Debby McCarthy, DBE Supportive Services Assistant

(208) 334-4442

Debby.McCarthy@itd.idaho.gov

Facsimile Machine

(208) 332-4190

Toll-Free Number

(800) 634-7790

Visit us on-line at www.itd.idaho.gov/civil/external.htm

Office Location & Mailing Address:

3311 W. State Street, Rm 207 / PO Box 7129, Boise, ID 83707-1129

(Office Hours are 8am - Noon, 1pm - 5pm, Mountain Time)

Notice: All state offices, including the Idaho Transportation Department, will be closed Thursday, November 25 in observance of Thanksgiving.



Where in Idaho is this? Hint: Once called Bannock City, this town was the largest in the Northwest during its gold rush in the 1860's — even bigger than Portland — and was once considered for the Idaho Territorial Capital.

[Answer to the October Issue: **Paris Tabernacle** in Bear Lake County.]

U of I Center for Entrepreneurial & Economic Development

The University of Idaho Caldwell Business Incubator is a non-profit program for fostering early small business expansion.

The Business Incubator offers a supportive, cost-effective and professional environment in which a business can grow.

It provides professional support services, training and affordable business space to start-up manufacturing and non-

By Debby McCarthy
DBE Assistant

retail businesses.

This 23,000 square foot center features:

- Office and light manufacturing space
- Location only 30 minutes from Boise Airport
- Conference room, work room with computers, business software, business library and

online services

- Resource center with copy and fax services
- Integrated telephone system including voice mail, call forwarding, conference calls, fax, modem and intercom
- Receptionist to sign for packages, greet and direct visitors

- Shared kitchen, janitorial services and parking

- DSL access

The Location

The incubator is located at 1904 East Chicago Street in Caldwell, Idaho. This Treasure Valley location is central to the most rapidly developing region in Idaho and is easily accessible from I-84 for both entrepreneurs and their potential employees

(Continued on page 6)

DBE Update

Newly Certified DBE Firms

Engineered Demolition, Inc.

Anna J. Chong, CEO & President

3901 Schreiber Way, Coeur d'Alene, ID 83814

(Field Offices in Saipan & Minnesota)

Phone: (208) 676-9900 FAX: (208) 676-9800

e-mail: achong@bigblast.com

Homepage: www.bigblast.com

Blasting/Implosion/Demolition.

**To see our complete DBE Directory,
visit on-line at:**

www.itd.idaho.gov/civil/dbefirms.htm

**This listing is updated on the first
Monday of every month.**

DBE Contact Info Changes



Ansardka has a new e-mail address:

ansardka@peoplepc.com

Beck Consulting has a new e-mail address: **barbbeck@cablemt.net**

Diamond T Paving has a new e-mail address:

Htost32@aol.com

DBEs: have you checked your contact and other information listed in the on-line directory lately? Is everything correct? If not, contact DBE Supportive Services right away with correct, updated information!

(CERT RENEWALS, Continued from page 1)

year renewal that would affect your ability to meet all DBE eligibility requirements — ones that you have not already alerted DBE Supportive Services about — you must attach an explanation of the changes, along with all supportive documentation.

DBE Supportive Services will analyze what effect, if any, these changes have on your certification eligibility.

Three-Year Certification Renewal Applications

These are for firms whose last full certification or three-year certification renewal was in 2002. The certification renewal application asks for updates on everything from ownership to Personal Net Worth.

There will be a checklist attached of the documents that are necessary to send in with the application. Be sure to double-check that all items are included before mailing in the packet to us.

After we receive your signed and notarized affidavits or certification renewal applications (with all needed attachments), you will receive a certification letter and certificate for Calendar Year 2005.

**ALL "NO CHANGE" AFFIDAVITS AND
CERTIFICATION RENEWAL APPLICATIONS
ARE DUE FEBRUARY 14, 2005**

Anyone who fails to provide their affidavit or certification renewal application in a timely manner "will be deemed to have failed to cooperate" according to DBE regulations, which prevents renewal of their certification.

DBEs who have become ineligible for recertification will be required to undergo the full application process again should they wish to have their certification restored. In the meantime, they will not be counted as certified DBEs in the State of Idaho.

In other words, it's really important that you submit these forms by the February 14 deadline, or arrange for an extension.

If you have any questions about your "No Change" Affidavit or three-year certification renewal application, call DBE Supportive Services at (208) 334-4442, or toll-free at (800) 634-7790.





Newsroom

Executive Order Issued To Increase Vet Contracting Opportunities

President Bush's Executive Order Encourages Increased Federal Contracting Opportunities for Service-Disabled Veteran-Owned Small Businesses

WASHINGTON - Amplifying his commitment to Service-Disabled Veteran-Owned Small Businesses (SDVOSBs), President Bush issued an Executive Order, October 20, 2004, designed to strengthen and increase opportunities in federal contracting for small businesses owned by service-disabled vets.

The Executive Order reaffirms the Administration's commitment to SDVOSBs, noting that America honors the extraordinary service rendered to the United States by veterans disabled in the line of duty during active military service. The order requires heads of agencies to provide significantly more contracting and subcontracting opportunities to service-disabled veteran-owned small businesses.

The order further notes: "To achieve that objective, agencies shall more effectively implement section 15 (g) of the Small Business Act (15 U.S.C. 644(g)), which provides that the President must establish a goal of not less than 3 percent for participation by service-disabled veteran businesses in federal contracting, and section 36 of that Act (15 U.S.C. 657f), which gives agency contracting officers the authority to reserve certain procurements for service-disabled veteran-owned small businesses."

"I am pleased that President Bush has issued this Executive Order strengthening opportunities for service-disabled veteran-owned small businesses," said SBA Administrator Hector V. Barreto. "The efforts of SDVOSBs in their local communities are extremely important to job growth and continuing the economic recovery. The SBA will do all it can to assist these small businesses to become more competitive

and efficient, and to grow and prosper."

Section Three of the Executive Order states that the Administrator of the SBA shall:

- a) in coordination with the Veterans Affairs' Center for Veterans Enterprise, provide service-disabled veteran-owned small businesses information and assistance concerning participation in federal contracting;
- b) advise and assist heads of agencies in their implementation of this order; and
- c) make available to service-disabled veteran businesses training in federal contracting law, procedures and practices that would assist such businesses in participating in federal contracting.

For more information about SBA's Service-Disabled Veterans Business program visit www.sba.gov/VETS/index.html. A full copy of the Executive Order can be found at: www.whitehouse.gov/news/releases/2004/10/print/20041021-5.html

Congress Approves Military Construction Appropriations

Washington, D.C. - Idaho Senators Larry Craig and Mike Crapo, and Representatives Mike Simpson and C.L. "Butch" Otter praised passage of the FY2005 Military Construction Appropriations bill on October 12. Included in the bill was funding for projects at Gowen Field in Boise, Mountain Home Air Force Base, and weather-related disaster relief for farmers and ranchers.

"I'm very pleased with this outcome. Gowen Field and Mountain Home are strategic national assets. These projects strengthen Idaho's military facilities to ensure Idaho has the tools to continue to provide for our national defense," said Senator Craig, a member of the Senate Appropriations Committee.

(Continued on page 5)

(NEWSROOM, Continued from page 4)

"I am grateful that this bill includes vitally important resources for Idaho including a new base supply complex at Gowen Field and improved family housing at Mountain Home Air Force Base," said Congressman Mike Simpson, a member of the House Appropriations Committee. "These funds will greatly improve operations at Gowen Field and help modernize housing for Mountain Home's airmen and women. I'm also pleased this bill provides some assistance to Idaho's ag producers who have been hit hard by the ongoing drought."

The bill includes \$2.84 billion in weather-related disaster assistance for farmers and ranchers. The provision provides funds for crop, livestock, and quality-related losses in counties designated by the Secretary of Agriculture as primary or contiguous disaster areas.

Also included in the final bill are construction projects for the Idaho National Guard's Gowen Field and Mountain Home Air Force Base. Details of the projects include:

- **Mountain Home AFB Family Housing Replacement Phase 6 (\$39.333 million)** Over the last several years, Mountain Home AFB and Congress have worked to replace the on-base housing. This phase will construct 147 units.
- **Gowen Field Base Supply Complex Addition/Alteration (\$3.5 million)** This project provides the additional supply, storage, and training needs since the 124th Wing switched its mission in 1996 to flying A-10s and C-130s.
- **Gowen Field Munitions Maintenance and Storage Facility (\$900,000)** The current Munitions Maintenance and Storage Facility needs to be moved to accommodate growth at the Boise Airport. Relocating the Facility will allow the airport to accommodate more civilian aircraft.
- **Gowen Field Training Area Railhead (\$1.349 million)** Gowen Field houses a premier training facility for Guard members. Presently, temporary rail facilities are built each year to unload equipment. This will provide for the construction of permanent facilities, increasing safety, and saving tax dollars.

Funding for both the Railhead and Storage Facility represent the planning and design phase for these multi-year projects.

Busted! Tales from the OIG

New York Company President Pleads Guilty on Charges Connected with DBE Fraud Scheme Exceeding \$7.8 million

On September 29, Stephen Funny, President of Fairview Contracting Corporation (Fairview) of Elmsford, NY, plead guilty in US District Court, Islip, NY, to money laundering charges in connection with DBE fraud.

As part of his guilty plea, Funny admitted that between about January 2000 and December 2001, he conspired with representatives of Perini Construction, Inc. (Perini) and Walter Construction Associates, Inc. (Walter) to commit fraud under subcontracts valued over \$7.8 million. The scheme involved Fairview acting as a "front" DBE under three NY City DOT construction projects in which Walter actually performed the subcontracted work, while Fairview submitted fraudulent invoices for the associated labor and materials to Perini, the prime contractor.

Funny's sentencing date has not been set. The investigation is being conducted under a multi-agency Federal Construction Fraud Task Force.

Changes Proposed to the FAR

The Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council are proposing to amend the Federal Acquisition Regulation (FAR). The proposed changes seek to remove some of the exceptions to the applicability of the Historically Underutilized Business Zone (HUBZone) price evaluation factors. The proposed changes, initiated at the request of the SBA, promise to have a beneficial impact on U.S. companies by providing SDB or HUBZone small businesses with preferential treatment for certain offers of foreign products in acquisitions.

To read the proposed changes, visit
www.acqnet.gov/far/ProposedRules/2003-015.pdf

Women's Organization Recognizes Silak



Cathy Silak

Idaho Women Lawyers Inc., a non-profit organization of legal professionals whose mission is to promote equal rights and opportunities for women and minorities, has announced Cathy Silak as the 2004 recipient of the Kate Feltham Award. This award honors individuals who

make an extraordinary contribution to furthering the mission of Idaho Women Lawyers by improving the rights of women and minorities within the legal profession and the justice system.

Silak's career has exemplified such contributions. Silak, a former president of Idaho Women Lawyers Inc., was instrumental in resurrecting the organization a few years ago. She was also the first woman appointed appellate judge in Idaho's history in 1990. She was appointed to the Idaho Supreme Court in 1993 and became the court's vice-chief justice in 1997.

(INCUBATOR, Continued from page 2)

throughout Southwestern Idaho and Southeastern Oregon.

Office Space

Each 120 square foot office will start with a 20% discount rate per square foot in order to help the entrepreneur with start-up costs. The rates will go up 10% each year thereafter, allowing the tenant to stay up to three years (maximum five years) with their lease being reviewed annually.

Manufacturing Space

Each 1710 square foot suite will start with a 20% discount rate in order to help the entrepreneur with start-up costs. The rates will go up 10% (on a per-month base rate) each year thereafter, allowing the tenant to stay up to three years (maximum five years) with their lease being reviewed annually.

Business Services

- Telephones are leased to tenants for \$15.00 per phone per month with tenants taking care of their own telephone lines and bills. The telephone system allows for voice mail, independent programming, call forwarding, conference calls, shared fax, modem, phone lines and interoffice communication. The Incubator will also work with DataTel/Executone to order lines and program phones and office machines, as required.
- Signage is allowed in the windows only. The Incubator ask all tenants to keep their area free from debris (front and back) and to park in designated parking area only. Janitorial and window cleaning is the tenant's responsibility unless they would like to pay the UI CEED for this service.
- The boardroom is available to tenants without charge; however, they will need to schedule it with the receptionist or Director.
- The photocopier is for all tenants and will be charged on a per-use basis (\$0.07 per copy). Tenants have their own code for copier use.
- Paper cutters, shredders, and computers are also available to tenants free of charge.
- Printers and bookbinding will be charged on a per-use basis.
- Mail will be delivered to each business's own mailbox. Incomplete addressed and internal mail will be sorted and placed in copy room mailing slots. The Incubator will sign for packages if tenants are not available.
- Business counseling/mentoring is provided to all tenants. The UI CEED has many contacts in the business community that will provide assistance in running tenants' businesses. The Incubator does require financial statements from its tenants on either a quarterly or bi-yearly basis in order to pinpoint problems and initiate change.

Contact Information

James T. Toomey, Director
(208) 455-9650
jtoomey@uidaho.edu

For more information, visit the UI CEED's website at www.uidaho.edu/uiceed.





Inland Northwest AGC

To register or for more information,
call (509) 535-0391
or visit on-line at www.northwestagc.net

STP 7 - Accident Prevention & Loss Control

STP, the Supervisory Training Program developed by the AGC of America, is designed specifically to meet the needs of the construction industry. Developed, updated & field-tested by & for contractors, the program is 10 courses that focus on the knowledge & skills that every supervisor must have to be an effective manager of people, time, equipment & materials. STP courses offer practical, relevant & time-proven ideas & skills that can help your people increase their performance & cost effectiveness. Topics include:

- The high price of accidents
- Safety communication & motivation
- Documentation & inventories
- Using reference material & advisory sources
- Project security & traffic control
- Using the project schedule to prevent losses
- Selecting methods & equipment to prevent losses
- Common construction hazards
- Government regulations & inspections

Tuesdays & Thursdays, beginning November 30, 5-8pm.
Cost is \$240 for AGC members; \$450 for non-members;
\$100 for registered apprentices.

Construction Law Update Session One: Employment & Labor Law (9am-Noon) This session is rec-

ommended for individuals who are involved in making employment decisions for their companies. All significant statutory and case developments affecting employers in the states of Washington, Idaho & Oregon will be reviewed. In addition, general guidance will be offered on identifying & avoiding practices which may result in employer liability. This seminar will educate attendees as to recent developments and will provide insight into those matters attendees should discuss further with their legal counsel.

Session Two: Construction Law (1:30-4:30pm) This session is recommended for all construction professionals wishing to keep themselves, their company, or their clients abreast of the many changes & recent developments in legal matters affecting the construction industry. The speakers will cover significant statutory & case developments in construction law on such hot topics as mold, delay claims, insurance claims & coverage issues, bid mistakes & protests, safety and much more. Seminar participants will be exposed to topics that all construction professionals ought to be concerned about & will be able to identify those matters they ought to discuss further with legal counsel. If you haven't been to this seminar in awhile, do not miss this new format! *December 8. Cost is \$45 per session for AGC members, or \$75 for both; \$75 per session for non-members or \$125 for both..*

First Aid/CPR Training Worldwide, for every second that passes, 10 people are injured; many of which occur in the industrial & construction industries. For every additional 10 seconds someone in the world dies due to an accidental injury. The goal of this 8-hour course is to prevent these injuries & deaths by focusing on safe practices both at work & at home. Once an injury or sudden illness has occurred, effective emergency care can often make the difference between life & death, rapid versus prolonged recovery & temporary versus permanent disability. Students will receive an intense & complete basic first-aid course and will be issued a first-aid card upon completion of this course a valuable credential recognized in the construction industry. *December 4, 8am-6pm. Cost for full cert is \$45 for AGC members, \$35 for recerts; \$75 for full certs for non-members, \$65 for recerts.*



50% Training
Reimbursement
for DBEs



Up to \$300
During
FFY2005



For Registration,
Materials or
Travel Expenses



Both Owners
& Key Staff
Are Eligible





50% Training
Reimbursement
for DBEs



Up to \$300
During
FFY2005



For Registra-
tion, Materials or
Travel Expenses



Both Owners
& Key Staff
Are Eligible



Spokane Business Information Center

To register or for more information,
call (509) 353-2800
or visit on-line at www.spokanebic.org

Basics of Starting a New Business Learn how to start your business with the right legal, tax, insurance & accounting advice. Discover how to start your planning, financial & marketing programs. *November 3, 8am-Noon. Cost is \$25.*

Business Sales & Promotion Learn how to market & sell your product or service This workshop is conducted by experienced sales & marketing managers who will define ways for you to increase sales & services, plus increase your exposure to the public. *December 2, 6:30-9:30pm. Cost is \$20.*

Business Plan: A Roadmap to Success Discover why successful businesses operate with a plan & the steps needed to develop your own plan. A SCORE mentor will be assigned to guide you through the process & evaluate your work as you progress. *December 8 8am-Noon. Cost is \$35 (\$20 for one additional person).*

Business Legal Considerations Learn how to choose a form of business: partnerships, corporations & limited liability companies, and how to protect yourself with contracts. Presented by SCORE. *December 9, 6:30-9:30pm. Cost is \$20.*

Principles of Marketing Learn how to focus on generating revenues. Gain insights into the process of identifying prospective customers. *December 15, 8am-Noon. Cost is \$35 (\$20 for one additional person).*

Finding Financing for your Business Learn what parameters are involved, how the process works as well as how to overcome some common obstacles to quickly obtain funding for your business needs. Learn what alternatives are available when the bank says "No". Discussion & presentation of Revolving Loan Fund materials as well as what lenders look for in granting a loan. Presented by SCORE. *December 16, 6:30-9:30pm. Cost is \$20.*

Recordkeeping Basics Gain a better understanding of how & why you keep good business records and the use of financial statements. *December 22, 8am-Noon. Cost is \$35 (\$20 one additional person).*

Understanding your Business Financials Determine & anticipate the cash flow needs of your business. Learn how to use financial statements as a management tool. *December 29, 8am-Noon. Cost is \$35 (\$20 one additional person).*

Don't Forget Your ISBDC Coupon!

Last month, all DBE firms located in Idaho received a coupon certificate in the mail to attend an Idaho Small Business Development Center (ISBDC) training class **FREE OF CHARGE**, courtesy of DBE Supportive Services. This offer even includes multi-session courses such as the NxLevelL Entrepreneurship Business Planning Series!

Either the DBE owner or one of the DBE firm's key employees can take advantage of this opportunity during these traditionally slower winter months to attend one of the ISBDC's excellent classes on many topics dealing with business management and associated software. For a listing of classes available in 2005, please visit the ISBDC's website at www.idahosbdc.org.

DBEs will be responsible for registering directly with the ISBDC for whichever class they or their employees choose to attend. The ISBDC will invoice DBE Supportive Services directly for the registration fees.

This offer is valid from now through September 1, 2005, and is open only to DBE owners or DBE employees. It is non-transferable. If the DBE does decide to register for a class, but fails to cancel your registration with sufficient notice, please note that the DBE, and not DBE Supportive Services, will be responsible for the cancellation fee.

For more information about this coupon certificate, please call the DBE Supportive Services Office.

North Idaho College
Workforce & Community
Education Division (*Post Falls*)
To register or for more information,
call (208) 666-8009
or visit on-line www.idahosbdc.org

Internet Basics Discover the advantage of using the Internet with this informative look at the World Wide Web. Learn how to navigate the Web, do research or shop. Textbook included. **Prerequisite:** Basic keyboarding skills. *5 sessions starting November 29, ending December 3, 10AM-Noon OR 4 sessions starting November 30, ending December 9, 6-8:30pm. Cost is \$89.*

Work Zone Flagging & Traffic Control Certification Today's high-density traffic & the speed at which it moves has made the flagger's job very hazardous and one of the most important parts of an operation. The objective of this course is to help flaggers know what their duties are & to provide the maximum protection for themselves & the public. After successful completion of this course you will be issued a flagger card that is valid for 3 years, required by ITD & accepted in many other states including Washington, Montana, Oregon & Utah. Includes book. *December 13, 9am-4pm. Cost is \$54.*

Lewiston Idaho Small Business Development Center

To register or for more information,
call (208) 792-2465
or visit on-line at www.idahosbdc.org

How to Start a Business Boot Camp If you are looking to start a business but you don't know where to begin? This 3-hour workshop will give you an overview of the things you need to know & do to start your business. Topics included are: self-employment assessment; business feasibility; initial market research; start-up expense/financial feasibility; choosing a business structure; obtaining financing; determining regulations; setting prices; creating marketing materials; and developing a business plan. *December 17, 9am-Noon.*

Lewis-Clark State College
Workforce Training
To register or for more information,
call (208) 792-2388
or visit on-line at www.lcsc.edu/wft

Workzone Flagging & Traffic Control Required for flagging on roads under ITD Jurisdiction. Upon successful completion of this course & exam, you will receive a registered flagging card valid for 3 years and accepted in Idaho, Washington, Montana, Oregon & Utah. *December 15, 4-10pm. Cost is \$40.*

Adult First Aid/CPR Does your place of business require CPR/1st aid? This class is for you. Workplace accidents are common and lives may be saved through having an educated workforce. This class is American Heart Association-approved and participants receive a certification card that is valid for 2 years. *December 15, 6-10pm. Cost is \$47.*

Ontario BizCenter

To register or for more information,
call (541) 881-8822 ex. 356 or visit on-line at
www.bizcenter.org/ontario/workshops.html

Business Basics: How To Start Your Own Business Thinking about starting a new business? This one-time class will review the basics necessary to every business, be it home-based, retail, construction or service. Learn about business plans, why you should have one & how to prepare one. The workshop will also cover the legal entities of business, licensing, taxes, recordkeeping, financial resources available & marketing. Learn the basics from a successful small business entrepreneur! *November 30, 9am-Noon OR December 14, 1-4pm. Cost is \$25.*

Advanced Quickbooks: Payroll Preparing payroll in any small business can be a daunting task. Whether you have 1 employee or 20, the federal & state requirements are often the same! However, by using the payroll feature in QuickBooks you can create paychecks, pay tax liabilities & generate reports with little effort. this course details all the steps

(Continued on page 10)



50% Training
Reimbursement
for DBEs



Up to \$300
During
FFY2005



For Registration,
Materials or
Travel Expenses



Both Owners
& Key Staff
Are Eligible





50% Training
Reimbursement
for DBEs



Up to \$300
During
FFY2005



For Registra-
tion, Materials or
Travel Expenses



Both Owners
& Key Staff
Are Eligible



(Continued from page 9)

needed for proper set-up in QuickBooks from access-
ing information on the Internal Revenue service web-
site to creating a new employee, tracking time & job
cost data and generating required forms & reports. If
you are already using the QuickBooks payroll fea-
ture, this course even includes troubleshooting tips &
solutions for common problems & mistakes! *Thurs-*
days, December 2-16, 7-9pm. Cost is \$39.

Boise Small Business Development Center

For more information, call (208) 426-3875
or visit on-line at www.idahosbdc.org

Legal Issues: The Law & Your Business De-
signed for the start-up or growing small business,
this class will cover the main things to consider
when it comes to legal lingo. A review of contracts &
agreements typical to the consulting industry, such
as engagement letters, consulting contracts, etc., will
be covered. For new consulting firms or businesses
offering consulting services, this course is a must-
do! *December 6, 6:30-8:30pm. Cost is \$35.*

Beginning Business Workshop This class is an
intensive 1-day seminar for the absolute beginner at
small business. We will cover how to decide on and
set up your legal entity, pay taxes, write a business
plan & market your new business. *December 11,*
8:30am-4pm. Cost is \$45; includes boxed lunch.

Idaho Business Information Center (BIC)

To register or for more information,
call (208) 334-1696 ext. 336
or visit www.bizinformationcenter.org

Business Loan Briefing The BIC & Small Business
Administration (SBA) jointly offer **FREE** Business
Loan Briefing Seminars. Get your questions answered,
learn what lenders look for, what financing programs
are available & what resources exist. An SBA Loan Of-
ficer will be glad to visit one-on-one at the end of the
program. *December 1 OR 15, 11:45am-12:45pm.*

Twin Falls Small Business Development Center

To register or for more information,
call (208) 733-9554 ext. 2455
or visit on-line at
www.csi.edu/support/isbdc/sbdc.html

**Choosing a Business Entity - Which is Best
for You? Sole proprietor, LLC, C-Corporation, S-
Corporation, Partnership** Includes a discussion of
the benefits & pitfalls of each of the above business
entities, to include: limiting liability, tax conse-
quences, estate planning. You'll review a checklist of
what is involved in setting up each type of entity,
such as state filing requirements, tax forms & when
to file, payroll, etc. *November 30, 6-9pm. Cost is \$50.*

Pocatello Small Business Development Center

To register or for more information,
call (208) 232-4921
or visit on-line at www.idahosbdc.org

Small Business Start-up Seminar Join Tom
Maydew as he discusses the basics of starting a busi-
ness in Idaho. Topics include entrepreneurship,
business planning, professional relationships, busi-
ness entities, requirements for employees & business
training opportunities. Though training materials
will be provided, attendees are asked to bring note-
taking instruments. Class size is limited, so please
make early reservations. *December 10, 1-4pm. FREE.*

Idaho Falls Small Business Development Center

To register or for more information,
Call (208) 208-756-1505
or visit on-line at www.idahosbdc.org

Daring Visionaries This seminar is about how en-
trepreneurs build companies, inspire allegiance &
create wealth. The topics to be covered in this 3-hour
seminar include: the characteristics & skills of an en-

(Continued on page 11)

(Continued from page 10)

trepreneur, secrets of entrepreneurial success, experience and social impact of entrepreneurship, and managing the dark side. The seminar will focus on "Lifestyle Entrepreneurs"-- those that develop an enterprise that fits their individual circumstances and style of life, specifically the rural community setting.

Location: Salmon Business Center Innovation Center above Ice Hockey Rink. *December 8, 6-9pm. Cost is \$20.*

Lorman Education Services

To register or for more information,
call (800) 678-3940 or
or visit on-line at www.lorman.com

Employee Discharge & Documentation Employee discharge & documentation issues are increasingly complex. Like the causes of actions, the types of actions are becoming more numerous. To stay on top & on task, you need the latest developments & defense strategies at your fingertips. This seminar provides the means to avoid loss of time, adverse publicity, legal fees & costly verdicts. Our faculty will cover the most significant federal & state statutes & case law and will present practical solutions to a broad spectrum of problems. Seminar highlights:

- Employment at will: When can an employer terminate an employee?
- Find out what should & should not be included in employee handbooks
- Making the work place safe: Learn how to deal with threats & acts of violence
- Learn how to effectively document the performance of problem employees
- After the termination: What steps does an employer need to take to protect the company?

Learning objectives:

- Reviewing how to manage aggressive behavior
- Demonstrating an understanding of preventing wrongful discharge litigation
- Illustrating understanding of post-termination issues

Coeur d'Alene, December 7. Cost is \$309.

Law of Easements: Legal Issues & Practical Considerations Whether you are heavily involved

in real property matters on a daily basis, or occasionally advise clients on right-of-way issues, you need to be aware of the essential legal & practical issues associated with easement agreements. The materials & presentations offered at this seminar will allow participants to gain a better understanding of the definition & characteristics of an easement, how easements are created, general & provision specific drafting considerations, and easement amendment & termination. Experienced speakers will also discuss key aspects of easements. Seminar highlights:

- Comprehensive history & analysis of Idaho easement law
- Drafting tips for easements
- Various examples of easements
- Practical approach for handling easement disputes

Learning objectives:

- Distinguishing easements from other rights such as licenses & leases
- Identifying how easements are created
- Reviewing amendment & termination agreements

Boise, December 8. Cost is \$319.

Administration & Enforcement of Wetlands Laws And Regulations

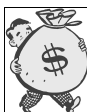
Attendees will learn about recent state & federal legislative & regulatory developments since SWANNC, including a review of the state & federal laws and guidance enacted or released since SWANNC, a examination of wetland mitigation banking programs & requirements, an analysis of recent regulatory takings decisions involving wetlands, and an update regarding current wetland enforcement issues. Seminar highlights:

- Evolving scope of Clean Water Act jurisdiction/permitting obligations
- Strategies for defending wetlands enforcement action
- Remedies for wetlands permit denials
- Wetland mitigation banking creation & operation
- Planning elements of wetland regulation

Learning objectives:

- Discussing federal & state wetland protection
- Identifying the process of creating a bank
- Describing how to use HGM to do wetland mitigation

Salt Lake City, December 10. Cost is \$319.



50% Training
Reimbursement
for DBEs



Up to \$300
During
FFY2005

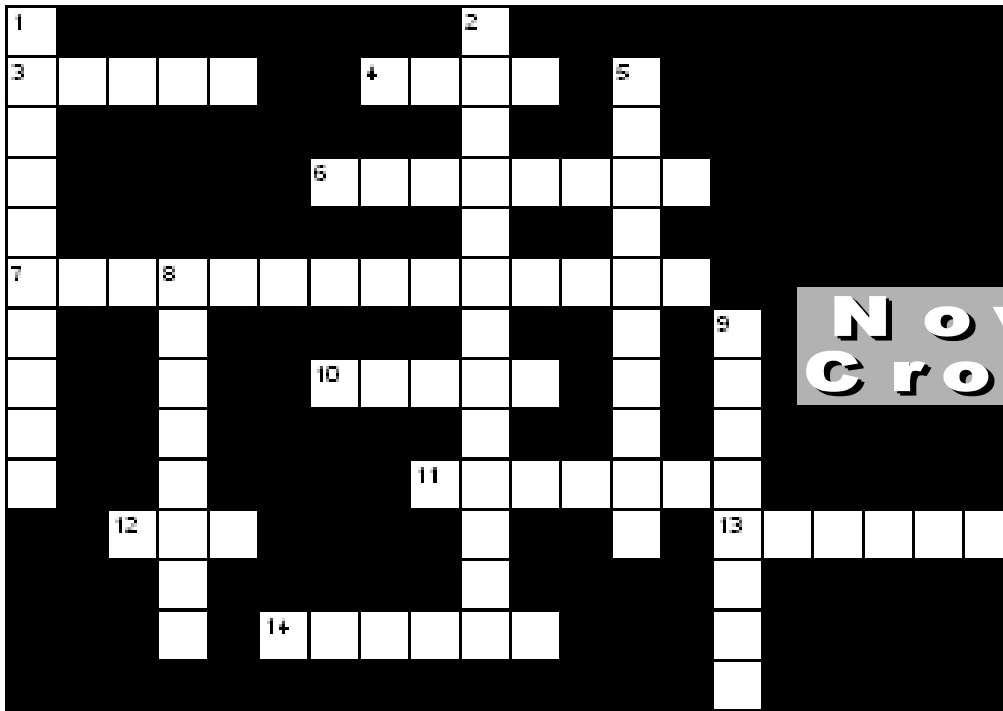


For Registration,
Materials or
Travel Expenses



Both Owners
& Key Staff
Are Eligible





Down

1. COMING SOON.
2. ALREADY STARTED.
5. NEWEST DEMOLITION.
8. COMING SOON TOO.
9. LEWISTON START (2 WORDS).

November Crossword

by Debby McCarthy

Across

3. NEW CHARGES.
4. NEW SPACE.
6. NEW MONTH?
7. NEW MONEY.
10. LATEST WINNER.
11. LATEST INVITATION.
12. PROPOSED CHANGES.
13. NEWEST BENEFIT.
14. NEW ORDER.

(BIDDERS REGISTRATION, Continued from page 1)

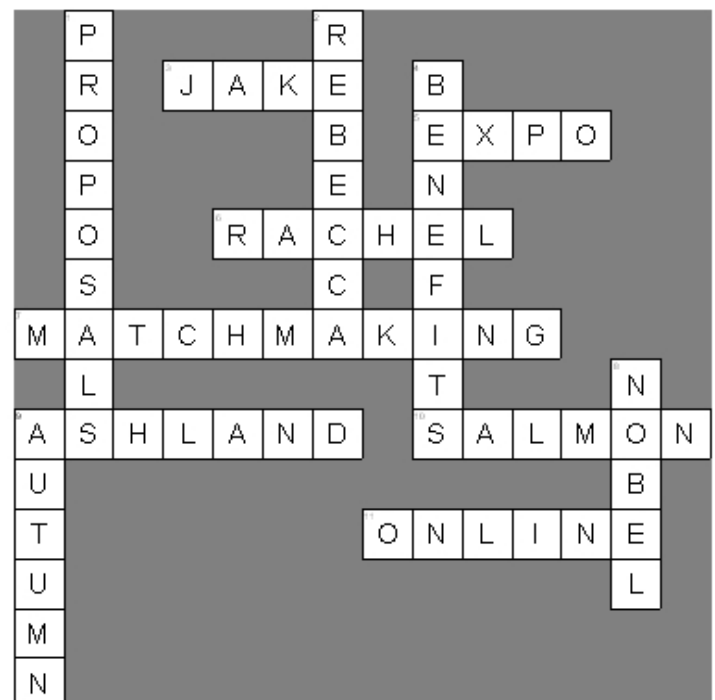
- (1) Firm name;
- (2) Firm address;
- (3) Firm's status as a DBE or non-DBE;
- (4) The age of the firm; and
- (5) The annual gross receipts of the firm.

All contractors, consultants and other participants who intend to bid and/or contribute on Idaho Transportation Department (ITD) federal-aid projects for Federal Fiscal Year 2005 must complete and return a Bidders Registration form (available through ITD's DBE Office, or at www.itd.idaho.gov/civil/dbeforms.htm). This form must be submitted no later than by December 15, 2004, and should be submitted to:

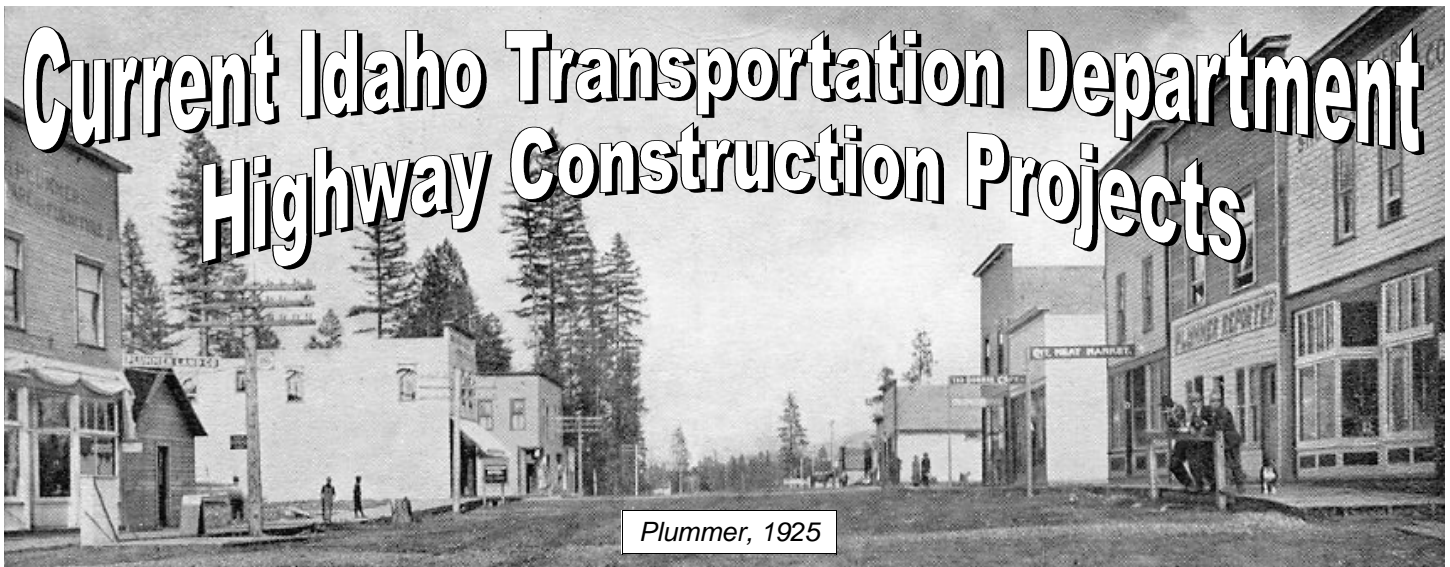
Idaho Transportation Department, EEO Office
P.O. Box 7129, Boise, Idaho 83707-1129

Companies that neglect to submit the attached form will be required to provide the information prior to the start of work and/or contribution on any ITD federal-aid project. Questions regarding the required information should be directed to Julie Caldwell, EEO Contract Compliance Officer, at (208) 334-8458.

October Crossword Key



Current Idaho Transportation Department Highway Construction Projects



Plummer, 1925

For the quickest, most complete notification of these projects as they are put out for bid, visit ITD's "Contractor Information Page" at www.itd.idaho.gov/design/contractors/contrinfo.htm

This excellent resource features *Notice to Contractors*, which alerts you to all upcoming federal-aid and state highway construction projects let through ITD, and list specific details and quantities, the names of resident engineers, and a brief description of the work to be performed.

Also included is: *Quarterly Bidding Forecast*, *Planholder Lists* (updated daily), *Bid Result and Bid Abstract Information*, and *Contract Award Information*.

Best of all, this information is **FREE** on the Internet.

However, if you don't have Internet access, you can also subscribe to ITD's **Notice To Contractors** by calling (208) 334-8430 (1-800-732-2098 within Idaho). There is an annual \$40 fee to cover postage fees.

Certified DBEs are encouraged to call DBE Supportive Services at (208) 334-4442 for free ITD Plans & Specifications if interested in bidding as a subcontractor.

Limit of ONE set of plans per project per DBE firm.

KEY #	PROJECT NAME	BID DATE	COUNTIES	DESCRIPTION	DBE GOAL
7844 8372	Ebbett Way to E. Mountain View Road & Boyer Avenue Connector Pathway, Sandpoint	11/23/04	Bonner	Constructing curb, storm sewer & approaches, Ebbett Way to East Mountain View Drive; also constructing connector sidewalk & pathway for Boyer Avenue.	8%
8455	South of Ashton	11/23/04	Fremont	Constructing Cement Recycled Asphalt Base Stabilization (CRABS), plant mix pavement, overlay & seal coat on 7.05 miles of US-20, MP 353.05 to MP 360.10	N/A
8804	MP 19.4 to Spirit Creek, Kootenai/Bonner Counties	11/23/04	Kootenai & Bonner	Plant mix overlay with some guardrail improvements on SH-41 MP 19.38 to MP 22.80.	N/A
7819	Breakaway Signs, SH-33 Interchange to Montana State Line	11/30/04	Jefferson & Clark	Replacing signs on I-15, Northbound & Southbound, between MP 143 & MP 196.	0%
8856	Garrity Boulevard ITS, Nampa	11/30/04	Canyon	Installing interconnect system at 11th Avenue & 6th Street N., Garrity & Franklin Boulevards., Garrity Boulevard & 16th Avenue N. & Nampa-Caldwell Boulevard & Canyon Street., and central controller at City Hall.	0%

Invitations to Bid

NOBLE EXCAVATING, INC.

**Ebbett Way to E. Mountain View Road & Boyer Avenue Connector Pathway,
Sandpoint**

Key #7844 & #8372

Bid Date: November 23, 2004

Accepting quotes from all interested DBE contractors & suppliers for the following items:

**Traffic Control & Flagging
Seeding
Aggregate Materials
Geotextile Suppliers**

**Concrete Work
Paving
Surveying
Pre-cast Suppliers**

**Signing
Fencing
Pipe Suppliers**

Contact: Pat Geer at 1-406-293-8824 or nobleexe@hotmail.com

GILBERT WESTERN CORP.

Requests sub bids and material quotes from subcontractors and suppliers including qualified DBE for the following project:

SOUTH OF ASHTON - KEY #8455

PROJECT ST-6470(637) FREMONT COUNTY, IDAHO

Bid Due: November 23, 2004 @2:00pm Owner: Idaho Transportation Dept.

GILBERT WESTERN CORP.

7926 S. Platte Canyon Rd., Denver, CO 80128-5978

Contact: Brian Heikes

(303) 979-9330 FAX: (303) 973-1576

GILBERT WESTERN CORP.

3888 East Broadway Road, Phoenix, AZ 85040-2924

Contact: Jim S. Baker

(602) 437-7700 FAX: (602) 437-7792

Quotes for services/supplies are: AC Paving, Flagging, Grinding Rumble Strip, Milling, PCCP, Signs, Striping, Traffic Control, and Trucking

Gilbert Western Corp. (GWC). intends to seriously negotiate with qualified DBE for project participation. In order to assist DBE subcontractors, GWC will divide the work into smaller units to increase the likelihood of participation and assistance is available in obtaining bonds, lines of credit, or insurance. Please quote your work for Commercial General Liability \$2,000,000 each occurrence/\$4,000,000 Aggregate; Auto liability covering \$2,000,000; Workers Compensation Statutory limits with Employer's Liability of \$1,000,000 with a Waiver of Subrogation and naming GWC and Owner as additional insured. 100% performance/payment/supply bonds required. Insurance companies must carry a minimum standard of AM Best rating of A- VII. GWC intends to conduct itself in "Good Faith" with DBE firms regarding participation on this project. Plans and specs may be viewed at our offices above or at Idaho Transportation Dept. (www.itd.idaho.gov/design/contractors/ntc.htm) (208) 334-8430, A.G.C. offices, and Dodge plan rooms. If you will be quoting as a subcontractor or material supplier and are not familiar with our standard "Subcontract Agreement" "Material Contract" which we require to be executed, please contact us for a copy.

We are an Equal Opportunity Employer

Prime Contractors!

Need to advertise for DBEs? You can do this through DBE Supportive Services. Your "Invitations to Bid" or "Requests for Proposal" will be posted on our at www.itd.idaho.gov/civil/invitations.htm. And, time permitting, they will also be published in our monthly newsletter. In addition, copies of your "Invitations to Bid" for ITD highway construction projects will be inserted in ITD plan sets being mailed out to DBEs from DBE Supportive Services.



ITD Highway Construction Awards

For Bid Result Information, call (208) 334-8585, or visit on-line at www.itd.idaho.gov/design/contractors/br.htm. Abstracts are also available for projects with more than one bidder.

Award Date	Dist	Project Name	Key #	Project #	Contractor	Amount
10/13/04	1	Lincoln Avenue, Sandpoint	8316	CM-0900(121)	Interstate Concrete & Asphalt	\$342,342.00
10/19/04	4	950 West Road to Paul	8806	ST-2864(606)	HK Contractors, Inc.	\$1,885,797.58
10/27/04	4	Albion Hill	5639	ST-2854(603)	Debco	\$5,821,821.82
10/28/04	5	Pocatello Creek Road, Pocatello	5967	STP-7161(100)	Jack B. Parson Companies	\$1,732,733.42
11/02/04	5	Utah State Line to Preston	7750	STP-1490(106)	LeGrand Johnson Const. Co.	\$21,044,884.65
11/10/04	1	Chilco Road, Kootenai County	8313	CM-2800(115)	AAPEX Const., Inc.	\$1,094,357.92

For scheduling or project-related questions, please call our District Offices:

District 1 Coeur d'Alene (208) 772-1200
 District 2 Lewiston (208) 799-5090
 District 3 Boise (208) 334-8300



District 4 Shoshone (208) 886-7800
 District 5 Pocatello (208) 239-3300
 District 6 Rigby (208) 745-7781



Idaho Road Report
1-888-IDA-ROAD (1-888-432-7623)
itd.idaho.gov

Winter road conditions updated daily • Construction activity updated weekly online

Montana (800) 226-7623 www.mdt.state.mt.us
Nevada (877) 687-6237 www.nevadadot.com
Oregon (503) 588-2941 www.tripcheck.com
Utah (866) 511-8824 www.udot.utah.gov
Washington (800) 695-7623 www.wsdot.wa.gov
Wyoming (307) 772-0824 www.wyoroad.info

I-84, JCT. SH-44 TO FIVE MILE ROAD

Request for Statement of Interest
Preliminary Design & Environmental Document, up to Design Approval
 District 3, Key No. 9481
Due Date: November 30, 2004

The Idaho Transportation Department (ITD) is seeking qualified and experienced respondents from interested firms to submit a statement of interest to propose a plan to reconstruct I-84 from Jct. SH-44 to Five Mile, including a concept report, environmental document and preliminary design through design approval.

For this project, the Consultant must propose a minimum of eight (8) percent DBE participation or demonstrate "Good Faith Effort" toward achieving that goal.

View the Request for Statement of Interest in its entirety on the ITD Construction Administration Unit page at:

www.itd.idaho.gov/design/cau/opensolicitation.htm

NON-ITD HWY PROJECT BID OPENINGS

The following is a listing by ITD's DBE Supportive Services from information obtained from FedBizOps and other sources including the Idaho Business Network.

These project listings are to be used only for informational purposes by certified DBEs. DBE Supportive Services has not verified the information posted for each project, and cannot guarantee its accuracy. DBE Supportive Services does not hold plans or specifications for these projects. The projects listed may or may not have DBE goals, depending on the owning agency.

Please refer to the contact name listed on each project for further information, and for copies of plans and specifications.

<u>Bid Open Date</u>	11/24/2004	<u>Project Name</u>	Miscellaneous Architectural Services
<u>Brief Description</u>	Provide Misc. Architectural Services as required to complete design for renovation/remodeling work on City-owned facilities as well as designing new facilities. Scope of services on individual Task Orders may incl. any combination of preliminary planning, alternative study sketches w/preliminary cost estimates, preparation of plans & specs, bid documents and administrative services during construction.		
<u>Location</u>	Boise, ID		
<u>Project Owner</u>	City of Boise Public Works		
<u>Plans/Specs Address</u>			
<u>Contact</u>			
<u>Phone</u>	<u>ext</u>	<u>FAX</u>	<u>E-mail</u> <u>Website</u> www.cityofboise.org/customer_and_support_services/purchasing/PLANHOLDER_LIST/05-026.htm

<u>Bid Open Date</u>	11/24/2004	<u>Project Name</u>	Wastewater Treatment Plant Improvements- Final Clarifier #3
<u>Brief Description</u>	Construction of 1 new final clarifier, new return activated sludge pump station sized for 2 existing, 1 new & 1 future clarifier, new return activated sludge pipeline to existing aeration basins, splitter box for 2 existing 1 new & 1 future clarifier, 1 new 48" diameter mixed liquor pipeline for existing aeration basins & splitter box, new groundwater dewatering pump station, new scum pump station & all assoc. electrical, instrumentation & controls & site work.		
<u>Location</u>	Nampa, ID		
<u>Project Owner</u>	City of Nampa		
<u>Plans/Specs Address</u>	411 3rd Street, Nampa, ID 83651		
<u>Contact</u>	Cyndy Bratz		
<u>Phone</u>	(208) 345-5865	<u>ext</u>	<u>E-mail</u> <u>Website</u>

<u>Bid Open Date</u>	11/30/2004	<u>Project Name</u>	8(a) Multiple Award Construction Contract (MACC)
<u>Brief Description</u>	New construction, renovation, alteration, demolition & repair work, incl. any necessary design. Task Orders may incl. following types of scopes of work: design-build, 100% design, performance-based, or combination thereof. Projects will potentially be located at various locations serviced by Engineering Field Activity Northwest (EFA NW) incl. Washington, Oregon, Idaho, Montana & Alaska, but primarily Washington State.		
<u>Location</u>	Poulsbo, WA		
<u>Project Owner</u>	US Department of the Navy		
<u>Plans/Specs Address</u>	Engineering Field Activity, Northwest, 19917 7th Avenue NE, Poulsbo, WA, 98370-7570		
<u>Contact</u>	Mark Snell		
<u>Phone</u>	(360) 396-0239	<u>ext</u>	<u>E-mail</u> mark.snell@navy.mil <u>Website</u> www1.eps.gov/spg/DON/NAVFAC/N44255/N44255%2D04%2DR%2D9111/SynopsisP.html

Bid Open Date 11/30/2004 **Project Name** Fort Hall Water Main Extension

Brief Description 51% Buy Indian set-aside. Work to be performed incl. furnishing all labor, materials, equipment & supervision to construct approx. 1128/lf 12" PVC, (Water Main Hwy 91 right-of-way), 190/lf 12" PVC, (Water Main not within Hwy 91 right-of-way), 1/ea 12" gate valves, 2/ea water main tap/interconnection & appurtenances, 221/lf gravel resurfacing, 300/lf remove & replace existing fence, 1/l site restoration for complete & operational system located on Fort Hall Indian Reservation, Fort Hall, Bingham County, ID.

Location Fort Hall, ID

Project Owner Department of Health and Human Services

Plans/Specs Address Portland Area Office, 1220 SW 3rd Avenue, Room 476, Portland, OR, 97204

Contact Juana Branson **E-mail** jbranson@pao.portland.ihs.gov

Phone (503) 326-6599 **ext** **FAX** (503) 326-7425 **Website** www1.ehs.gov/spg/HHS/IHS/IHS-PORTLAND/RFP%2D4003%2DSDO%2D4%2D006/SynopsisP.html

Bid Open Date 11/30/2004 **Project Name** Middle Snake River Water Quality Monitoring

Brief Description Provide agency's Twin Falls Regional Office w/water quality monitoring chemical data on Middle Snake River. 1 contract will be awarded. These services are a continuation of services that began in 2000. Data is used to support Technical Support Document for Development of Upper Snake River Watershed Management Plan & Trend Monitoring Plan for Middle Snake River to Define Relative Changes as described in Appendix D & Appendix A of Upper Snake River Total Maximum Daily Load (TMDL), respectively. TMDL has been approved by US Environmental Protection Agency.

Location Twin Falls, ID

Project Owner Idaho Department of Environmental Quality

Plans/Specs Address

Contact Tina Klamt **E-mail**

Phone (208) 373-0505 **ext** **FAX** **Website**

Bid Open Date 12/1/2004 **Project Name** 2004 ter System Improvements, Phase III

Brief Description This project will consist of supplying a backup LPG generator and related equipment.

Location Cambridge, ID

Project Owner City of Cambridge

Plans/Specs Address Cambridge City Hall

Contact **E-mail**

Phone **ext** **FAX** **Website**

Bid Open Date 12/1/2004 **Project Name** Boise Airport Parking Access and Revenue Control System (PARCS)

Brief Description Design build contract to provide new parking access & revenue control system on airport parking facilities.

Location Boise, ID

Project Owner City of Boise

Plans/Specs Address 5254 Chinden Blvd., Boise, ID 83714

Contact Glen **E-mail**

Phone (208) 672-3001 **ext** **FAX** (208) 336-1303 **Website** www.cityofboise.org/customer_and_support_services/purchasing/PLANHOLDER_LIST/05-017.htm

<u>Bid Open Date</u>	12/1/2004	<u>Project Name</u>	Wastewater System Improvements
<u>Brief Description</u>	Est. \$1,814,000.		
<u>Location</u>	Ririe, ID		
<u>Project Owner</u>	City of Ririe		
<u>Plans/Specs Address</u>			
<u>Contact</u>	Paul Scoresby, Schiess & Associates		<u>E-mail</u>
<u>Phone</u>	(208) 522-1244	<u>ext</u>	<u>FAX</u>
			<u>Website</u>
<u>Bid Open Date</u>	12/2/2004	<u>Project Name</u>	Tonasket South Paving Project
<u>Brief Description</u>	Improvement of 13.37 miles of US-97 by roadway excavation including haul, shoulder finishing, ditching & shaping, quarry spalls, drainage, storm sewer, surfacing, HMA C1 1/2 in PG 64-28, erosion control, extruded curb, guardrail, flexible guide post, pavement marking, recessed pavement marker & other work.		
<u>Location</u>	Okanogan, WA		
<u>Project Owner</u>	Washington DOT- N Central Region Office		
<u>Plans/Specs Address</u>	1551 N. Wenatchee Ave., Wenatchee, WA 98801		
<u>Contact</u>			<u>E-mail</u>
<u>Phone</u>	(509) 667-2870	<u>ext</u>	<u>FAX</u>
			<u>Website</u>
<u>Bid Open Date</u>	12/9/2004	<u>Project Name</u>	Identification of Traditional Cultural Properties
<u>Brief Description</u>	1) Develop historic context for the members of Confederated Tribes & Bands of the Yakama Nation (Yakama Nation) for Corps-managed lands in Walla Walla District; 2) Define expected traditional cultural property (TCP) types assoc. w/historic context; 3) Identify, map & record specific TCPs located on Corps lands assoc. w/Yakama Nation; 4) Complete National Register of Historic Places registration forms for specific TCPs; 5) Create final report.		
<u>Location</u>	Washington		
<u>Project Owner</u>	US Army Engineer District, Walla Walla		
<u>Plans/Specs Address</u>	US Army Engineer District, Walla Walla, 201 N. Third Avenue, Walla Walla, WA 99362-1876		
<u>Contact</u>	Jennifer Christensen		<u>E-mail</u> jennifer.r.christensen@usace.army.mil
<u>Phone</u>	(509) 527-7206	<u>ext</u>	<u>FAX</u>
			<u>Website</u>
<u>Bid Open Date</u>	12/10/2004	<u>Project Name</u>	2004 Snow Plow Procurement Project
<u>Brief Description</u>	1 LS Snow Plow w/accessories.		
<u>Location</u>	Twin Falls, ID		
<u>Project Owner</u>	Joslin Field, Magic Valley Regional Airport		
<u>Plans/Specs Address</u>	City Clerk, City Hall, 321 2nd Ave. E., Twin Falls, ID 83301		
<u>Contact</u>	City Clerk		<u>E-mail</u>
<u>Phone</u>		<u>ext</u>	<u>FAX</u>
			<u>Website</u>
<u>Bid Open Date</u>	12/14/2004	<u>Project Name</u>	Replace Sallyport Gates, Dept. of Corrections PWCC
<u>Brief Description</u>	Pre-Bid Conference 11/30/04 @1pm, Women Correctional Center, bring picture ID & no blue jeans or denim shirts. Work incl. demolition of existing gates, fencing, asphalt paving, concrete &d installation of new gates, fencing, concrete paving, bollards & electrical work.		
<u>Location</u>	Pocatello, ID		
<u>Project Owner</u>	Idaho Division of Public Works		
<u>Plans/Specs Address</u>	611 Wilson St., Suite 4A, Pocatello, ID		
<u>Contact</u>	Jan P. Frew		<u>E-mail</u>
<u>Phone</u>		<u>ext</u>	<u>FAX</u>
			<u>Website</u>

<u>Bid Open Date</u>	12/15/2004	<u>Project Name</u>	Water Tank Exterior Recoating
<u>Brief Description</u>	Mandatory Pre-Bid meeting 12/1/04 @ 11:00 AM, City Water Tank Property. Work to be complete & ready for final payment no later than 30 day working from notice to proceed.		
<u>Location</u>	Caldwell, ID		
<u>Project Owner</u>	City of Caldwell		
<u>Plans/Specs Address</u>	City Clerk, 621 Cleveland Blvd., Caldwell, ID		
<u>Contact</u>	Ben L. Weymouth, P.E.		<u>E-mail</u>
<u>Phone</u>	<u>ext</u>	<u>FAX</u>	<u>Website</u>

<u>Bid Open Date</u>	12/31/2004	<u>Project Name</u>	Log Scaling Services
<u>Brief Description</u>	Bid date is approximate: check website for actual date. Scaling & processing of scale for payment of logs hauled from Forest Service timber sales. Approx. start date is April 1, 2005 for 1 base year & possible 4 option years.		
<u>Location</u>	Boise, Payette & Sawtooth NF, ID		
<u>Project Owner</u>	USDA Forest Service		
<u>Plans/Specs Address</u>	R-4 SW Idaho/Nevada Acquisition Office, 1249 S Vinnell Way, Ste. 200. Boise, ID 83709		
<u>Contact</u>	John Hall		<u>E-mail</u> r4_boise_contracting@fs.fed.us
<u>Phone</u>	(208) 373-4150	<u>ext</u>	<u>FAX</u> (208) 373-4197 <u>Website</u> www.eps.gov/spg/USDA/FS/0261/RFP-R4-12-05-01/SynopsisP.html



November is Native American Heritage Month

How much do you know about the history of some of Idaho's tribes? Check out their web-pages for a quick overview:

Coeur d'Alene Tribe: www.cdatribe.com

Nez Perce Tribe: www.nezperce.org

Shoshone-Bannock Tribes: www.shoshonebannocktribes.com

Your November Newsletter is Here!

Idaho Transportation Department
EEO Office
DBE SUPPORTIVE SERVICES
P.O. Box 7129
Boise, ID 83707-1129

First Class Mail
U.S. Postage Paid
Boise, Idaho
Permit No. 143